

**Statements for Adult Education Programs
Regarding Non-Discrimination, Accessibility and Accommodation**

The following statements are provided for inclusion in local adult education program brochures, student/staff handbooks and websites. Each publication MUST include a statement that addresses each of the following:

1. Non-Discrimination

The Urban League of Greater Hartford is committed to a policy of equal opportunity/affirmative action for all qualified persons and does not discriminate in any employment practice, education program, or educational activity on the basis of race, color, national origin, sex, disability, age, religion or any other basis prohibited by Connecticut state and/or federal nondiscrimination laws. Inquiries regarding the Urban League of Greater Hartford's nondiscrimination policies should be directed to Kathy Reilly at 860-728-4284.

2. General Accessibility and Accommodation

- All activities offered by Urban League of Greater Hartford are held in accessible locations. Accommodations for individuals with a disability are available upon request. Please contact Kathy Reilly at 860-728-4289.

(OR)

- If you are a person with a disability who requires an accommodation in order to participate in any program or activity, please contact Kathy Reilly at 860-728-4284 for assistance.

The following statement regarding alternate formats for program materials may be added to the above general accessibility statements:

- Printed materials (e.g. brochure/handbook/newsletter) are available in alternate formats (e.g. large print, audio, Braille) upon request. For assistance, please contact Kathy Reilly at 860-728-4284.

3. General Educational Development (GED) Tests Accommodations

Accommodations on the GED tests are available for qualified individuals with a disability. For more information, contact Kathy Reilly at 860-728-4284. You may also contact Sabrina Mancini at the Connecticut State Department of Education at (860) 807-2110.

The program's materials (e.g. brochure, Web site) should contain a separate statement for each of the above categories (1, 2 and 3).

4. Statute governing Adult Education Fees and Charges

Sec. 10-73a. Adult education fees and charges; waivers. Adult education school activity fund. (a) Tuition or registration fees shall not be charged by any school district to adults enrolled in any adult class or program required under subparagraph (A) of subsection (a) of section 10-69. Registration fees may be charged by a providing school district or cooperating eligible entity to a cooperating school district for any adult residents of such cooperating district who are enrolled in any adult class or program of adult classes maintained by such providing school district or cooperating eligible entity and required by said section.